

United Kingdom – Program Details

Program year	The current Friends & Family program year runs from 1 September 2022 through 31 August 2023.
Eligibility	Three (3) unique friends per program year Three (3) unique family members per program year
Program offering – family	Workshop + Digital – 12 months fully paid <u>or</u> Digital – 12 months fully paid
Program offering – Friends	Workshop + Digital – 3 months fully paid <u>or</u> Digital – 3 months fully paid
Definition of family for the purpose of this policy	In order to comply with tax legislation, family means: <ul style="list-style-type: none"> • Significant other (married or not, including same-sex partnership), any group of persons closely related such as parents, grandparents, children 18 years of age and over, uncles, aunts, and cousins
Is Northern Ireland included in this program?	As Northern Ireland operates as a franchise, it is not part of the Friends & Family program.
Definition of family	In order to comply with tax legislation, family in the UK means: <ul style="list-style-type: none"> • Significant other (married or not, including same-sex partnership) • Any group of persons closely related such as siblings, parents, grandparents, children or grandchildren 18 years of age and over, uncles, aunts and cousins.
Employee tax considerations	Receiving this benefit is a taxable event within UK legislation however currently there is an HMRC trivial benefit exemption which this benefit is categorized as. This is still subject to change.
Activation of friends and family codes	Codes issued must be activated before the close of the relevant program year. This means that codes issued during year one of the program must be activated by end of day 31 August 2021 else they will expire. Codes will be valid for 3 or 12 months from date of activation depending on whether it is a friend or family code.
Sign-up support for friends and family	If your friend or family member needs any sign-up assistance once they have received their codes via email from you, they should contact: Customer Care: (0345) 345 1500
Activation: https://www.weightwatchers.com/uk/friendsandfamily	