United States – Program Details				
Program year	The current Friends & Family program year runs from 1 September 2022 through 31 August 2023.			
Eligibility	Three (3) unique friends per program year Three (3) unique family members per program year			
Important: US franchise locations	If your friend or family member lives in one of our US franchise locations, you will only be able to choose the Digital program for them. Franchise locations are listed by state and county in this fact sheet. Please double check the area of your recipient before requesting a code for Workshop+Digital.			
Program offering – family	Workshop + Digital – 12 months fully paid <u>or</u> Digital – 12 months fully paid			
Program offering – friends	Workshop + Digital – 3 months fully paid <u>or</u> Digital – 3 months fully paid			
Definition of family for the purpose of this policy	 In order to comply with tax legislation, family in the USA means: Spouse (must be married), Dependent children 18 years of age and over ("Dependent" children defined as those claimed on US income tax). 			
Employee tax considerations	There are no employee tax liabilities for US based employees who invite friends and eligible family to participate in this program.			
Activation of friends and family codes	Codes issued must be activated before the close of the relevant program year. This means that codes issued during year one of the program must be activated by end of day 31 August 2021 else they will expire. From the date of activation codes will be valid for:			
Attending a meeting	With the family and friend memberships, your designated person will have the ability to attend WW workshops.			
Sign-up support for friends and family	If your friend or family member needs any sign-up assistance once they have received their codes via email from you, they should contact: Customer Care via 1 (800) 651-6000			
Manual Activati				

USA – franchise locations

On the following pages you will be able to find Franchise locations by county for the states listed below.

- Alabama
- Arizona
- Arkansas
- California
- Florida
- Idaho
- Maine
- Michigan
- Mississippi
- Nevada

- New Jersey
- New Mexico
- New York
- Oregon
- Pennsylvania
- South Carolina
- Tennessee
- Texas
- Utah
- Wyoming

Franchise locations by State and County

Alabama	Arizona	Arkansas		California	Florida
Autauga	Entire state	Arkansas	Madison	Imperial	Bay
Baldwin		Ashley	Marion		Calhoun
Barbour		Baxter	Miller		Escambia
Bullock		Benton	Monroe		Franklin
Butler		Boone	Montgomery		Gulf
Choctaw		Bradley	Nevada		Holmes
Clarke		Calhoun	Newton		Jackson
Coffee		Carroll	Ouachita		Liberty
Conecuh		Chicot	Perry		Okaloosa
Covington		Clark	Pike		Santa Rosa
Crenshaw		Clay	Polk		Walton
Dale		Cleburne	Роре		Washington
Dallas		Cleveland	Prairie		
Elmore		Columbia	Pulaski		
Escambia		Conway	Randolph		
Geneva		Crawford	Saline		
Henry		Dallas	Scott		
Houston		Desha	Searcy		
Lee		Drew	Sebastian		
Lowndes		Faulkner	Sevier		
Macon		Franklin	Sharp		
Marengo		Fulton	Stone		
Mobile		Garland	Union		
Monroe		Grant	Van Buren		
Montgomery		Greene	Washington		
Pike		Hempstead	White		
Russell		Hot Spring	Woodruff		
Sumter		Howard	Yell		
Washington		Independence			
Wilcox		Izard			
		Jackson			
		Jefferson			1
		Johnson			1
		Lafayette			1
		Lawrence			
		Lincoln			
		Little River			
		Logan Lonoke			
		LOHOKE			

Idaho	Maine	Michigan		Mississippi	
Ada	Entire state	Alcona	Ontonagon	Adams	Madison
Adams		Alger	Oscoda	Alcorn	Marshall
Bannock		Alpena	Otsego	Attala	Monroe
Bear Lake		Antrim	Presque Isle	Benton	Montgomery
Bingham		Baraga	Roscommon	Bolivar	Neshoba
Blaine		Bay	Saginaw	Calhoun	Newton
Boise		Benzie	Sanilac	Carroll	Noxubee
Bonneville		Charlevoix	Schoolcraft	Chickasaw	Oktibbeha
Butte		Cheboygan	St. Clair	Choctaw	Panola
Camas		Chippewa	Tuscola	Claiborne	Perry
Canyon		Crawford	Washtenaw	Clarke	Pontotoc
Caribou		Delta	Wayne	Clay	Prentiss
Cassia		Dickinson	Wexford	Coahoma	Quitman
Clark		Emmet		Copiah	Rankin
Custer		Genesee		Covington	Scott
Elmore		Gogebic		De Soto	Sharkey
Franklin		Grand Traverse		Forrest	Simpson
Fremont		Houghton		Franklin	Smith
Gem		Huron		Greene	Sunflower
Gooding		losco		Grenada	Tallahatchie
Jefferson		Iron		Hinds	Tate
Jerome		Kalkaska		Holmes	Tippah
Lemhi		Keweenaw		Humphreys	Tishomingo
Lincoln		Lapeer		Issaquena	Tunica
Madison		Leelanau		Itawamba	Union
Minidoka		Livingston		Jasper	Warren
Oneida		Luce		Jefferson Davis	Washington
Owyhee		Mackinac		Jefferson	Wayne
Payette		Macomb		Jones	Webster
Power		Manistee		Kemper	Winston
Teton		Marquette		Lafayette	Yalobusha
Twin Falls		Mason		Lamar	Yazoo
Valley		Menominee		Lauderdale	
Washington		Midland		Lawrence	
		Missaukee		Leake	
		Monroe		Lee	
		Montmorency		Leflore	
		Oakland		Lincoln	
		Ogemaw		Lowndes	

Nevada	New Jersey	New Mexico	New York	Oregon	Pennsylvania
Elko	Burlington*	Chaves	Hamilton	Coos	Berks
Eureka	Camden*	Curry	Herkimer	Curry	Bradford
Clark	Gloucester*	Dona Ana	Oneida	Douglas	Bucks
Lander	* Western edge	Eddy	Otsego	Jackson	Carbon
Lincoln		Lea	_	Josephine	Chester
Nye		Luna		Klamath	Columbia
White Pine		Otero		Lane	Delaware
		Roosevelt			Lackawanna
					Lancaster
					Lehigh
					Luzerne
					Monroe
					Montgomery
					Northampton
					Philadelphia
					Pike
					Schuylkill
					Sullivan
					Susquehanna
					Wayne
					Wyoming
					,. 0
				1	
				1	
				+	
l					

South Carolina	Tennessee		Texas	Utah	Wyoming
Aiken	Anderson	Sumner	Brewster	Entire state	Lincoln
Allendale	Bedford	Trousdale	Crockett		Sublette
Bamberg	Blount	Union	Culberson		Sweetwater
Barnwell	Campbell	Warren	El Paso		Teton
Beaufort	Cannon	White	Hudspeth		Uinta
Berkeley	Cheatham	Williamson	Jeff Davis		
Calhoun	Claiborne	Wilson	Kimble		
Charleston	Clay		Loving		
Chesterfield	Coffee		Menard		
Clarendon	Cumberland		Pecos		
Colleton	Davidson		Presidio		
Darlington	De Kalb		Reeves		
Dillon	Dickson		Schleicher		
Dorchester	Fentress		Sutton		
Fairfield	Grainger		Terrell		
Florence	Hickman				
Georgetown	Houston				
Hampton	Humphreys				
Horry	Jackson				
Jasper	Jefferson				
Kershaw	Knox				
Lancaster	Lewis				
Lee	Loudon				
Lexington	Macon				
Marion	Marshall				
Marlboro	Maury				
Orangeburg	Montgomery				
Richland	Morgan				
Sumter	Overton				
Williamsburg	Perry				
	Pickett				
	Putnam				
	Roane				
	Robertson				
	Rutherford				
	Scott				
	Sevier				
	Smith				
	Stewart				