New Zealand – Program Details	
Program year	The current Friends & Family program year runs from 1 September 2022 through 31 August 2023.
Eligibility	Three (3) unique friends per program year Three (3) unique family members per program year
Program offering – friends	3 month membership – digital with the ability to attend meetings
Program offering – family	12 month membership – digital with ability to attend meetings
Definition of family for the purpose of this policy	 The family definition in New Zealand is: Partner (married or not, including same-sex partnership) Children 18 years of age and over Parents (including step-parents) Siblings In-laws (including parents, siblings, step in-laws etc)
Tax considerations	There is no tax liability for the employee or family/friend. WW will pay any tax liability owing on this offering.
Activation of friends and family codes	Codes issued must be activated before the close of the relevant program year. This means that codes issued during year three of the program must be activated by end of day 31 August 2021 else they will expire. Codes will be valid for 3 or 12 months from date of activation depending on whether it is a friend or family code.
Attending a meeting	With the family and friend memberships, your designated person will have the ability to attend WW workshops.
Sign-up support for friends and family	If your friend or family member needs any sign-up assistance once they have received their codes via email from you, they should contact: Customer Care: 0800 009 009
Activation: https://www.weightwatchers.com/nz/friendsandfamily	