

Frequently asked questions

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What is Weight Watchers®/WW?

WW is Weight Watchers reimagined.

Our purpose is to inspire healthy habits for real life. For people, families, communities, the world, for everyone. We will always have the best weight-loss program on the planet, and now we're putting our decades of experience in behavior change to work for an even greater mission. We are becoming the world's partner in wellness. No matter what your goal is—to lose weight, eat healthier, move more, develop a more positive mindset, or all of the above—we will bring you science-based solutions that fit into your life.

As a reflection of our new mission, we are moving from Weight Watchers to WW—a mark that's rooted in the familiar but reimagined to welcome everyone who seeks to be healthier, not just manage their weight.

Why is Novartis partnering with WW?

Novartis has teamed up with WW to bring associates a program that gives you real-life solutions to get healthier, all at a discounted price. What's event better? Associates can request reimbursement of their WW membership fees through the Healthy Lifestyle Reimbursement Program

If I register for WW, will my membership and weight information be kept confidential?

Yes, it will. Although Novartis will receive information about the total membership's weight loss, it will not receive any individual or personally identifiable information.

What are the WW offerings through Novartis?

Two WW offerings are available to you. You can choose the plan that fits your lifestyle.

Offering 1: Digital

Offering 2: Digital + Workshops

Who can take advantage of the WW offerings through Novartis?

All of Novartis associates are eligible to participate. Workshops are not available in some areas in the U.S. To find out if the county you reside in is a non-participating area, please visit: http://wwfranchisecountylist.com.

To become a WW member, you must:

- Be at least 18 years old.
- Not be pregnant.
- Not have an active medical diagnosis of bulimia nervosa or anorexia nervosa.

What is the cost of the WW offerings through Novartis?

Offering 1: Digital: \$16.96 per month

Offering 2: Digital + Workshops: \$38.22 per month

State taxes will be added where applicable.

You will be charged the listed prices each month until you cancel your membership or if you are no longer eligible for the company discount.

How do I register for the WW offerings through Novartis?

You can purchase either of these offerings at https://wellness.weightwatchers.com with the Novartis Employer ID: 14455839 to receive a special price. You will also be required to provide your Employee ID when registering.

For assistance, call 866-204-2885 (Monday-Friday 8:00 a.m.-10:00 p.m. ET; Saturday 11:00 a.m.-5:00 p.m. ET). If you have any questions you may also email wellnesshelp@weightwatchers.com.

If you are a current WW member, you can still take advantage of the discounted pricing and subsidy. Please call WW at 1-866-237-6032 (Monday-Friday 8:00 a.m.-10:00 p.m. ET; Saturday 11:00 a.m.-5:00 p.m. ET) for assistance with getting your membership switched to the Novartis discounted pricing.

How do I receive the Healthy Lifestyle Reimbursement for my WW membership?

Associates are eligible to receive a one-time annual reimbursement of up to \$450 toward a fitness program/club or nutritional/weight reduction program of at least 10 weeks. Associates can only submit reimbursement once a year and must submit by December 5 for the year. Associates submit for reimbursement through Scholarship America and can learn more about Healthy Lifestyles by visiting Resources4ME>Work/Life>Healthy Lifestyles.

How do I cancel my WW membership?

Our cancellation process is hassle-free. You can easily cancel your Digital or Digital + Workshops membership on our website. Simply log in to your account, go to "Settings," and then go to "Account" to view your cancellation options. If you would like assistance with cancelling your account, you can call 866-204-2885.

If you have already been billed for your next month, call 866-204-2885 to receive a full refund for the upcoming month. Please note that you will not receive a refund for the month in which you cancel, except as provided in the Cancellation Policy.