

A happier, healthier life starts here.

Anthem is committed to helping their associates reach their wellness goals—to lose weight, eat healthier, move more and develop a more positive mindset—by offering a 50% subsidy and additional "Results Reward" on the WW offerings listed below. Join WW, and you'll get access to lots of exciting features, including exclusive mindset content through Headspace®, and incredible products and experiences through our rewards program, WellnessWins™.

Special discounted pricing for Anthem Associates!

Choose the plan that's right for you	Digital	Digital + Workshops		
Your cost after 50% Anthem subsidy*:	\$8.48/mo**	\$19.11/mo**		
Potential Results Reward:	Up to 6 months of WW Program Fees			
With Anthem provided subsidy & Results Reward, your final cost is:	FREE***	FREE***		
Program Features				
Easy-to-use app and website Track your food, activity, and weight any time with our digital tools.	✓	✓		
Endless food options With our database of 4,000+ delicious recipes, you'll eat what you love and lose weight.	✓	✓		
Encouragement from a vast online community Keep in touch with other members on their weight-loss journeys and share tips, tricks and ideas with each other.	✓	✓		
Motivation from others with similar goals Share your journey with fellow members through weekly in-person workshops.		✓		
Insightful coaching from a WW expert Get strategies from someone who's been in your shoes and lost weight.		✓		

To purchase either of these WW offerings, visit <u>www.weightwatchers.com/us/Anthem</u>. Click on "Join Now" or "I'm Ready", select **Employee** in the "This membership is for" drop down box, and enter your associate ID as it appears on your paycheck.

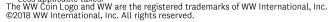
See page 2 for details on **Results Reward**.

^{*}Anthem subsidizes 50% of the special Anthem rate of \$16.96 for Digital subscription and \$38.22 for Digital + Workshops subscription.

**Digital subscription: Pay \$8.48 today for your first month. Plan automatically renews monthly thereafter at \$8.48 until you cancel. Digital + Workshops subscription: Pay \$19.11 today for your first month. Plan automatically renews monthly thereafter at \$19.11 until you cancel. Sold in participating areas only; may not be accepted for local workshops and/or Workshops in the workplace in all areas. Minimum enrollment and participation required to start and maintain Workshops in the workplace.

***Less applicable taxes.
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Results Reward Criteria and Examples

Anthem will reimburse members who lose 5% of their starting weight, their cost of WW up to 6 months. Subsequent reimbursement will only occur for successive 5% losses.

Example 1: You lose 5% of your starting weight within 6 months. You are eligible to receive full reimbursement for the portion you paid for your WW offering, less applicable taxes.

Example 2: You lose 5% of your starting weight within 7 or more months. You are eligible to receive 6 months reimbursement for the portion you paid for your WW offering, less applicable taxes.

Example 3: Your starting weight was 210.5 lbs and you received a "Results Reward" when you reached 200 lbs. (a 5% weight loss). You will need to lose a minimum of 5% from the new starting weight of 200 lbs. (weigh a maximum of 190 lbs.) before you will be able to receive an additional "Results Reward."

Please remember: If you lost 5% of your starting weight and receive reimbursement BUT you gain that weight back, you cannot receive another "Results Reward" for the 5% again.

Also, when you meet certain criteria, you become a Lifetime Member and may be eligible to participate in the Wellness Workshops at no cost. Ask your WW Coach for more details.

Anthem spouses/domestic partners are eligible to receive Anthem's preferred rate of \$16.96 per month for the WW Digital program and \$38.22 per month for the WW Digital + Workshops program.

To purchase either of these WW offerings, visit www.weightwatchers.com/us/Anthem.

Click "join now" or "I'm ready" then select **Spouse** in the "This membership is for" drop down box.

If you have questions about the Anthem WW program, please call 866-204-2885.

WW Reward Request





Anthem is pleased to reward you for achieving results in WW! You will receive reimbursement for up to 6 months of the program fees you paid for each successive 5% weight loss.

1. Check the applicable Weight Watchers Service and provide copies of payments made*.

□ Digital + Workshop	□ Digital				
Purchase Date	Amount Paid \$	Purchase Date	_ Amount Paid \$		
Purchase Date	Amount Paid \$	Purchase Date	_ Amount Paid \$		
Purchase Date	Amount Paid \$	Purchase Date	_ Amount Paid \$		
starting weight and the	date representing a 5% w	eight loss as noted in Se	e time period of up to 15 days prior to the date of your ection 2. To access your payment history, log in to your Wit screen to show billing status.	′W	
2. Attach proof of I	reward eligibility.	has lost 5% of t	their starting weight.		
Starting weight	(lbs) recorded on	(date) 5% weight	it loss of(lbs) recorded on		
(date) New	starting weight(lb	s)**			
 WW Wellness Coach/Gu	ide Signature Worksho	p Name/Location	Date		
	Go to Weight Tracker, ch		at demonstrates a weight loss of 5%, and then print the your new starting weight.		
** You will need to lose	a minimum of 5% from th	is weight to be eligible fo	for your next Results Rewards.		
By providing the information following Terms and WW and Anthem are a your reward (less app	Conditions : Eligibility is not responsible for lost,	mitting this wellness s limited to Anthem as late or misdirected m ctions) will be process	s incentive form, you acknowledge and agree to the associates. Keep copies of all material submitted. mail. Upon receipt and validation of your request, ssed during the next available payroll cycle. The your reward.		
Last Name	First Na	ame N	MI Employee ID (Not your US Domain/Outlook ID)		
Signature			Date		
AddressCityStateZip					
1. Submit completed Dequest Form with receipts and all above continue completed and signed to: WW					

4. Submit completed Request Form with receipts and all above sections completed and signed to: WW Reimbursement Center

Email: <u>WWRebates@callTSC.com</u>

Fax: 1-888-663-0125

Mail: WW Reimbursement Center

Reward Offer # 876 - 02

PO Box 800195, Houston, TX 77280-9970