

Put WW (formerly known as Weight Watchers) to work for you

Ally has partnered with WW to bring proven weight loss solutions to benefits-eligible Ally employees at a great price. An employee's spouse/domestic partner who is covered by an Ally medical plan is also eligible for the program.

Significantly reduced fees

Employees and their spouse/domestic partner will receive a significant cost reduction for the WW program. Ally has negotiated a discount off the standard monthly WW fee. In addition, Ally will subsidize 50 percent of that discounted price for the employee and their spouse/domestic partner. The portion that Ally subsidizes is considered taxable income and will be included as imputed income in the employee's paycheck.

With WW, you decide which option best suits your specific lifestyle and preference:

WW Digital + Workshops (Not available in select locations and formerly known as Monthly Pass or Meetings)

Attend Workshops in the Workplace or Community where you'll get the latest information on eating right, developing a positive mindset, building healthy habits and moving more. You'll receive guidance and support from other members and WW Coaches to stay on track (This option includes the Digital tools as well).

WW Digital (Formerly known as OnlinePlus)

You'll have access to the easy-to-use app and website to track your food, activity, and weight. The Digital platform includes 4,000+ delicious recipes, encouragement from an online community, mindfulness/meditation techniques, and a one of a kind rewards program.

Ally has partnered with two WW organizations – the national WW organization and a local franchise in Michigan. As a result, there are differences in the Workshop options, costs and sign-up process depending on your work location.

Eligible Ally employees have access to the national WW Digital program, regardless of work location.

	Michigan	National Program
Which program is available to you: Ally office locations:	Workshops in the Workplace and Workshops in the Community are available to those who work at: 500 Woodward, Detroit 1960 Technology Drive, Troy	The <i>Digital</i> program is available to all eligible Ally employees and spouses regardless of location. Digital + Workshops is available in all Ally office locations <i>except</i> : Detroit, Troy, Little Rock and Fort Washington.

	Michigan	National Program
Membership options and employee cost:	12-week Workshops in the Workplace: \$75.00 12-week Workshops in the Community: \$75.00 *Members cannot cross between Workshops in the Workplace and Workshops in the Community. You must choose one or the other.	Digital + Workshops: \$19.11* (provides access to Workshops in the Workplace, Workshops in the Community and Digital tools) Digital: \$8.48 per month The Digital program includes free monthly weight ins at many national WW retail locations. Note: WW franchise location in MI may also provide the free weight check service. *Digital + Workshops not available in select locations.
Register and Learn more: Employees: You'll need your legal name as it appears on your Ally pay voucher and your Ally Pulse ID to register.	Workshops in the Workplace Sign up with your local Well- Being Champion There is a minimum requirement of 15 employees for Workshops in the Workplace. Once at least 15 employees have signed up, those employees will receive instructions on how to get started. Workshops in the Community To participate in Workshops in the Community, call 888-335-6746 (888-3-Florine) to purchase a 12-week coupon. Employees: You'll need your legal name as it appears on your Ally pay voucher and your Ally Pulse ID to register. Digital subscription See national program for details.	Digital + Workshops and Digital Register at https://wwwweightwatchers.com/us/ally. You'll need to enter Employer ID: 62498 Spouse/Domestic Partner: You'll enter the Ally employee's IN plus a "d" at the end. Ally employees, who are a spouse/ domestic partner of an Ally employee, should register as a dependent. There is a minimum requirement of 15 employees for Workshops in the Workplace. Once at least 15 employees have signed up, those employees will receive instructions on how to get started. Spouses/domestic partners are not eligible for Workshops in the Workplace.
WW Questions?	888-335-6746 888-3-FLORINE	866-204-2885

Frequently Asked Questions

Q: Who is eligible to participate in the WW program?

A: All U.S. benefits-eligible employees can participate. An employee's spouse/domestic partner who is covered under an Ally medical plan is also eligible. Dependent children are not eligible for the program.

Q: If the spouse/domestic partner wants to enroll, does the employee also have to enroll?

A: No, an employee's spouse/domestic partner can enroll even if the employee chooses not to participate in the program.

Q: How does my spouse/domestic partner enroll?

A: Enter Employer ID (62498). Enter the Ally employee's IN plus "d" at the end. Select "Dependent" from the drop down. Enter your information to personalize your account.

Q: How do I locate my Ally IN?

A: Step 1: Go to My Pulse and select Manage Your Ally User Account (AIMS). Step 2: After you Login, select View AIMS Profile. Step 3: Your Ally IN is located on your AIMS Profile page.

Q: Is there a discounted rate for Ally employees?

A: Yes, Ally has negotiated a significant cost reduction for the WW program for benefits eligible U.S. employees and their eligible spouse/domestic partner. In addition, Ally will subsidize 50 percent of that discounted price. The portion that Ally subsidizes is considered taxable income and will be included as imputed income in the employee's paycheck.

Q: How do I get the discount?

A: To receive the Ally discounted rate, eligible employees and their spouse/domestic partner must sign up through the Ally program established for your location.

Q: How much will I pay?

A: The cost varies depending on the option selected and your work location.

Q: What is imputed income?

A: The IRS considers the value of certain employer-provided benefits to be taxable wages. The value of these benefits must be included in employees' paychecks as taxable wages in order to properly withhold income and employment taxes.

Q: How will this affect my paycheck?

A: The imputed income amount (the WW costs paid by Ally) will show on as both an earning (coded as "Aw2 Nocsh Awd"") and deduction (coded as "Aw2 Nocshawd""). If you enroll in a 12- week Workshop in the Workplace program, the full imputed income amount will be processed in one check. If you enroll in a monthly program, imputed income will be processed monthly.

Q: Are WW program fees eligible for reimbursement under a Health Care Flexible Spending Account (FSA)?

A: WW program fees may be eligible for reimbursement under a Health Care Flexible Spending Account if you have been diagnosed with a specific medical condition for which your physician is recommending treatment through a weight loss program. Only program fees are eligible for consideration; the cost of food is not. Your FSA reimbursement request must include both a receipt and a statement of medical necessity from a licensed health care professional describing the medical condition, the program prescribed and the length of treatment. FSA claims must be submitted after the program end date noted on your receipt. Expenses for weight loss programs for general health purposes are not eligible. Note that weight loss program fees are not eligible for reimbursement

from a Limited Use FSA.

Q: Are WW program fees considered an eligible expense for my Health Savings Account (HSA)?

A: WW program fees may be considered an eligible expense for your Health Savings Account (HSA) if you have been diagnosed with a specific medical condition for which your physician is recommending treatment through a weight loss program. Only program fees are eligible for consideration; the cost of food is not. In addition to a receipt, a statement of medical necessity from a licensed health care professional describing the medical condition, the program prescribed, and the length of treatment should be kept in your records in the event you are asked to provide supporting documentation for your qualified medical expenses to the IRS.

Q: Why should I participate?

A: Ally is committed to helping you reach your wellness goals—to lose weight, eat healthier, move more, develop a more positive mindset, or all of the above—by offering discounted pricing on the WW offerings. Join WW, and you'll get access to many exciting features, including exclusive mindset content through Headspace®, and incredible products and experiences through our rewards program, WellnessWins™.

Q: What if I am already a WW member?

A: You can cancel your existing membership and enroll through Ally's discounted program. For the national WW program, sign in with your existing username and password and your historical information will be saved

Q: If I am a Lifetime Member can I participate in the Workshops in the Workplace?

A: Yes, Lifetime Members can show their Lifetime card and participate in Workshops in the Workplace once established at your location.

Q: When can I get started?

A: You can get started right away with Digital + Workshops and Digital Programs. Workshops in the Workplace will be established once minimum participation requirements have been met.

Q: I know the Workshops in the Workplace have started. Is it too late for me to join?

A: For locations that participate in the National WW Program, you can join at any time. For locations in Michigan, the Workshops in the Workplace are for a specific 12- week period. There are certain restrictions to joining a session already in progress. Additional workshops may be available if minimum participation requirements are met.

Q: Who can I contact with questions about WW program?

A: For information about the Workshops in the Workplace, contact your local <u>Well-Being Champion</u>. For all other questions regarding WW, please contact:

- WW Michigan: 888-335-6746 (888-3-FLORINE)
- National WW: 866-204-2885